# **NIGERIA**

PATHWAYS TO GENDER-INCLUSIVE ECONOMIC DEVELOPMENT IN SUB-SAHARAN AFRICA: A SECTORAL ANALYSIS STAKEHOLDER MAPPING: MINING SECTOR

**WUN WOMEN** 

United Nations

Economic Commission for Africa

#### **STEERING COMMITTEE**



#### SUB-SAHARAN AFRICAN COUNTRIES COVERED BY THE PATHWAYS STUDY





Angola Botswana South Africa

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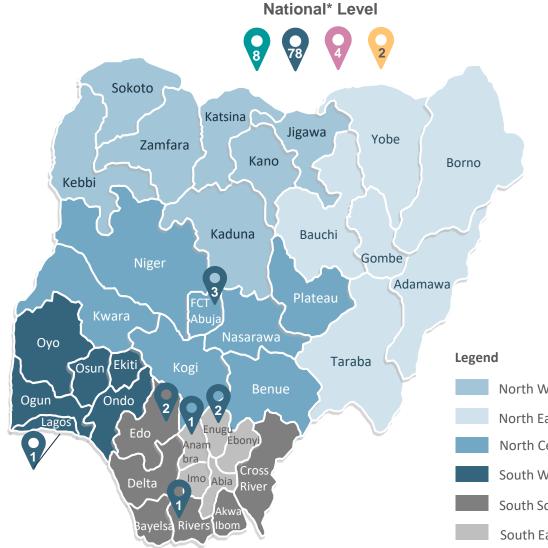
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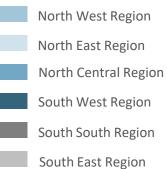
The stakeholder listing simply reflects information that was gathered through secondary research and interviews for the Pathways study, and the inclusion of any stakeholders does not signify any opinion or endorsement by the organisations listed above. The information contained in this document is provided without any warranties or representations about accuracy or completeness. Any reliance on this material is made at users' own risk.

# Nigeria's mining sector is dominated by private companies present all over the country



#	Stakeholder type	State													
		National*	FCT Abuja	Edo	Enugu	Lagos	Rivers	Anambra							
8 💡	Associations, collectives, organizations, rep bodies	8	-	-	-	-	-	-							
88 🕈	Private Companies	78	3	2	2	1	1	1							
4 💡	Government agencies / departments	4	-	-	-	-	-	-							
2 💡	NGOs	2	-	-	-	-	-	-							
	TOTAL	92	3	2	2	1	1	1							

\* National stakeholder tally includes global stakeholders, who are assumed to operate at a national scale.





Mining, Refining and Related Activities	Financial support/ funding/investment	-	-			bying, dicatic	Policy and Research	omen-centric ovision(s)/operation(s)
Stakeholder	Brief description	Со	e activ	vities			Key relationships and strengths	Website
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African Industries Group	Private company manufacturing steel, iron rods, chemicals for soap, detergent, water purification and mining materials	$\checkmark$		~		$\checkmark$	<ul> <li>African Industries is a diversified West African Conglomerate that employs over 8,000 people including greater percentage of women from over 10 countries</li> <li>Partnered with various mining firms across Africa</li> <li>Key Strength: Access to West African market</li> </ul>	www.africanindustries.com
Thor Explorations Limited	Private TSX-V listed (THX:TSX-V) Canadian mineral exploration company engaged in the acquisition and exploration and development of mineral properties in Nigeria and West Africa	$\checkmark$		~		~	<ul> <li>Involves women in training and mining activities; More employment and promotion opportunities for women</li> <li>Developed Segilola Gold Project, African Star Resources, etc.</li> <li>Large market in Nigeria, Senegal, Congo and other West African countries</li> </ul>	www.thorexpl.com
NEPS Nigeria	Private company specialized in oil and gas consulting, offering services in solid minerals exploration, mining, processing & allied services, tanker vessel leasing & crude/petroleum products trading, materials procurement & asset disposal	$\checkmark$		V		$\checkmark$	<ul> <li>Training programmes for young women and employment opportunities</li> <li>Partnered with National Petroleum &amp; Energy Services Inc (NPESI) Rockwall, Texas, USA; Electro-Mechanical Systems International (EMSI) – USA; and Texaco Nigeria Ltd</li> <li>Diversified on mineral mining and exploration</li> </ul>	www.nepsgroup.com/index. html
African Natural Resources and Mines (ANRML)	Private company doing mining operations with the acquisition of mining lease in Kaduna State, extracting iron ore minerals and processing steel products	$\checkmark$		~		$\checkmark$	<ul> <li>Employment, training and safety measures provided for women and all workers</li> <li>Partnership with Minister of Finance and other Federal Government of Nigeria parastatals</li> <li>Strong presence in Nigeria mining market</li> </ul>	www.anrml.com
Kinsfield Energy Limited	Private emerging extractive company involved in exploration and production of gold, oil and gas	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>Equal employment, promotion and training opportunity provided to women</li> <li>Partnership with global investors and entrepreneurs</li> <li>Has wide coverage across Nigeria, Sierra Leone and the USA</li> </ul>	www.kinsfieldenergy.com

Mining, Refining and Related Activities		y building on, trainir	-					Policy and Research	nen-centric rision(s)/operation(s)
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
						<b>A</b>	Q		
Ottor Global Services	Private company involved in the mining and export of minerals like lead, limestone, fluorite, garnet, pyrite, amethyst and tourmaline	~		V			$\checkmark$	<ul> <li>Equal opportunities to members both female and male; Engages female members with the organizational activities</li> <li>Partnership with investors throughout Asia Pacific, Europe and Africa</li> <li>Key Strengths: Professional mining activities. Also, market presence throughout Asia Pacific, Europe and Africa</li> </ul>	www.ottorglobal.com
Mineral Ore Mining	Private company dealing in mining, exploration and trading operations for metal ore	↓ ↓					V	<ul> <li>Provides employment for women</li> <li>Member of Ariba network supplier and Support Services de Elgiga Limited</li> <li>Key Strengths: The supply Mineral ore to London Metal Exchange approved brands &amp; have access to large prospective Buyers</li> </ul>	www.mineraloresupports ervices.com
Global Exploration and Mining Service	Private company operating in all mining processes in their mining operations across Indonesia and Nigeria	$\checkmark$					$\checkmark$	<ul> <li>Provides employment to women</li> <li>Global investors from Indonesia and South Africa</li> <li>Strong international presence</li> </ul>	www.resourcexploration. com
Sedimental Resource	Private company focussed on gold/silver, iron ore, diamond, tantalite exploration, evaluation and development on it's properties in Nigeria with intention to expand globally	$\checkmark$					$\checkmark$	<ul> <li>Employment provided to women workers</li> <li>Has international partners and investors</li> <li>Key Strengths: International presence</li> </ul>	www.sedimentalresource .com



Mining, Refining and Related Activities	Financial support/ funding/investment		-				bying, dicatic	Policy and Research	nen-centric ision(s)/operation(s)
Stakeholder	Brief description	Со	re activ	vities				Key relationships and strengths	Website
		$\mathbf{k}$				<b>A</b>	Q		
Nigerian Association of Medium and Small Scale Enterprises (NASME)	Cooperative aiming to lift the fortunes of MSMEs in Nigeria beyond its present comatose situation	$\checkmark$		$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>Involved in helping women across several sectors in entrepreneurship with their MSMEs</li> <li>Jointly conceived by private sector and federal government, including Bank of Industry as a Business Membership Organisation (BMO)</li> <li>Significant activity in helping MSMEs across Nigeria to boost their business/economic situation</li> </ul>	www.nasmeonline.com
Manufacturers Association of Nigeria	Farmers/Producers Association protecting and promoting manufacturers' interest in Nigeria, public policy advocacy, promotion of made in Nigeria products, Monitoring and analysing of government policies	$\checkmark$		$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>WEE activities in the form of support to women led businesses in all sectors where manufacturing plays a role</li> <li>UNDP, UNIDO, The World Bank, IFC, African Project Development Facility (APDF), several international agencies and partners</li> </ul>	www.manufacturersniger ia.org
Council of Nigerian Mining Engineers & Geoscientists	Professional organisation regulating and controlling the practices of professionals in the fields of geology, geophysics, geochemistry, mining engineering, petroleum engineering, metallurgy	$\checkmark$		$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>Assists in training of female members and their employment</li> <li>Partnered with mining operators and professionals</li> <li>Key Strengths: Professional knowledge in mining activities</li> </ul>	www.comeg.minesandst eel.com
Nigerian Institution of Metallurgical, Mining and Materials Engineers	Professional organisation establishing codes and standard for professional practice & develops its members in engineering materials application aspects	$\checkmark$		~		~	~	<ul> <li>Is a division of Nigerian Society of Engineers</li> <li>Assists in training and employment of female members</li> <li>Partnered with mining operators and professionals</li> <li>Key Strengths: Professional knowledge in mining activities</li> </ul>	www.metminmat.org
Women in Mining in Nigeria	NGO established to protect the rights of all women affected by mining operations, has membership of both genders	$\checkmark$		~	$\checkmark$		V	<ul> <li>Protects the rights of women members, trains and educates members on mining operations</li> <li>Acts as a network in the mining industry, affiliated with the Miners Association of Nigeria for effective synergy</li> <li>Strong partnership from mining organisations and women activists</li> </ul>	www.wimng.org



Mining, Refining and Related Activities		city building, ation, training					bying, idicatic	Folicy and Research	omen-centric vvision(s)/operation(s)
Stakeholder	Brief description	Cor	e activ	vities				Key relationships and strengths	Website
		$\mathbf{k}$	<b>C</b>			<b>A</b>	Q		
Women in Mining, Africa	Industry association regrouping all women affected by mining operations in Africa, and its local chapter of Nigeria	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>Wholly catering towards women in mining in Nigeria, promotes women's participation and voice in mining industry, highly gender active</li> <li>Several strong partnerships</li> </ul>	
Wenner Geodrills Ltd	Private company providing services in solid mineral exploration line zinc, lead, tin, limestone, civil and geo- technical engineering, borehole drilling and many more	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Engages female members with the organizational activities, supports equal employment of men and women</li> <li>Strong market presence in Nigeria</li> </ul>	www.wennergroup.com. ng
Nigerian Mining and Geosciences Society	NGO supporting the rights of mining engineers and geoscientists, pledging to abide by the best mining practice without any discrimination	$\checkmark$		$\checkmark$	$\checkmark$	~	~	<ul> <li>Provides equal opportunities to members both female and male</li> <li>Engages female members with the organizational activities</li> <li>Partnership with mining companies and professional organisations at state, national and international levels</li> </ul>	www.nmgs.org.ng
Miners Association of Nigeria	Industry association aiming to uplift Nigeria's mining industry to greater heights through betterment of industry, empowerment, wealth and employment creation	$\checkmark$		~	$\checkmark$	~	V	<ul> <li>The positively engage the Government and mining firms to provide enabling environment for miners both men and women to strive, trains and employs women members</li> <li>Partnered with Nigeria Federal Government (FG), Manufacturers Association of Nigeria, etc.</li> <li>Key Strengths: Association voice and partnership</li> </ul>	www.minersassociation.o rg.ng
THE GEMOLOGICAL INSTITUTE OF NIGERIA (GIN)	Professional organisation upholding the highest standards of academic study, integrity, science and professionalism through education and research in gemology	$\checkmark$		$\checkmark$		~	$\checkmark$	<ul> <li>Educates women on mining, exploration and marketing of minerals resources; provides them employment opportunities</li> <li>Collaborates with mining stakeholders</li> <li>Key Strengths: Professionalism and mining technological skills</li> </ul>	www.gin.org.ng
National Steel Raw Materials Exploration Agency	Government Agency offering exploration of steel raw materials in all parts of Nigeria and elsewhere for the iron and steel industries	$\checkmark$		$\checkmark$		$\checkmark$	$\checkmark$	<ul> <li>Equal employment opportunities to all members; engages women in organizational activities</li> <li>It is a geo-scientific information center for investors and researchers in the solid minerals sector</li> <li>Key Strengths: Technology and research expertise</li> </ul>	www.nsrmea.gov.ng

Mining, Refining and Related Activities		ity building, tion, training			Lobbying, Advocacy, Syndication				omen-centric ovision(s)/operation(s)
Stakeholder	Brief description	Core activities						Key relationships and strengths	Website
						<b>A</b>	Q		
RIMCO Mining Company	Private company holding 34 barite mining concessions across Nigeria, also seeking opportunities in heavy minerals, precious metals and gemstones throughout West Africa	$\checkmark$	$\checkmark$	$\checkmark$			~	<ul> <li>Empower the communities the operate in through training and scholarship to male and female students</li> <li>Provides scholarship programs for female students</li> <li>Associated with Chicason Group</li> <li>Key Strengths: Large market and investors</li> </ul>	www.chicasongroup.com
Ministry of Mines and Steel Development	Government ministry responsible for the management and administration of mineral titles, considered to be the cornerstone of a secure mineral rights system			~		$\checkmark$	$\checkmark$	<ul> <li>Provide equal opportunity for men and women to function at the local, state and federal level of mining administration</li> <li>Provides opportunity for women through training, employment and mining participation</li> <li>Partnered with World Bank Sustainable Management of Mineral Resources Project</li> <li>Government agency with access to government partnership and global recognition</li> </ul>	www.miningcadastre.gov .ng
Kaffo Mines Limited	Private company involved in the exploration and mining of mineral deposits in Nigeria, covering lead, zinc, silver, copper, dolomite and gold	$\checkmark$					$\checkmark$	<ul> <li>Provides employment opportunities to women</li> <li>Key Strengths: Wealth of experience from long years of presence in the mining and exploration industry of Nigeria</li> </ul>	www.kaffomines.com
Allied African International Mining Company	Private company involved in exploration and development of mineral resources across Africa, with focus on Nigeria	$\checkmark$		V			$\checkmark$	<ul> <li>Provides employment and managerial opportunities for young professional women and training</li> <li>Partnership with Angel investors</li> <li>Their key strength is their technological tools; AAIM owns all its own ground geophysics equipment and recently acquired Thor 5000 RC drilling rig</li> </ul>	www.aaimining.com
Almond Maritime Nigeria Ltd	Private company involved in mining and exploration of non- ferrous metal ores	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Provide opportunity for women through training, employment and mining participation</li> </ul>	
BUA Cement OBU Plant	Private cement factory operating in several countries, engaged in mining of marbles and limestones	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Conducts training programmes for young women; provides employment to them</li> <li>Key Strengths: Has numerous national investors, one of the largest producers in Nigeria, and high expertise in operation</li> </ul>	www.buacement.com

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Stakeholder	Brief description	Cor	vities			Key relationships and strengths	Website	
					æ,	Q		
SeisImaging Resources Limited	Private consulting firm providing advice and technical solutions tailored for emerging exploration and mining companies in Nigeria	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>Provides training for female employees, provides employment to women</li> <li>Partnered with many global investors</li> <li>Key Strengths: Goodwill and global presence including in Congo, Australia, and many regions of Nigeria</li> </ul>	www.seisimagingresourc es.com
Fordshire Energy	Private company involved in mining of gemstones, gold, zinc, tin and tin ores as well as trading of commodities	$\checkmark$		~		$\checkmark$	<ul> <li>Involves women in training and mining activities; promotes women employment</li> <li>Key Strengths: Experienced management with proven track record in the industry</li> </ul>	www.fordshireenergy.co m
Eta Zuma Group	Private company of 8 separate companies with exploration licenses covering diverse solid minerals like iron ore, gold, tantalite, coal, limestone/marble	~		$\checkmark$		~	<ul> <li>Offers women the chance to join indigenous exploration and mining company in the emerging solid minerals industry of Nigeria to established professionals, provides training and employment to women</li> <li>Partnership with Energy and Metal Industries Ltd., Zuma 828 Coal Ltd.</li> </ul>	www.etazuma.com
Nimco Gold Mining Company Ltd	Private civil and mining firm with cognizant recognition in Nigeria; a subsidiary of NIMCO Construction Company	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>Women engaged in the leadership activities of the organization</li> <li>Partnered with NIMCO construction company</li> <li>Key Strengths: Diversified service coverage</li> </ul>	www.nimcomining.com.n g
Agropet	Private company providing professional development training and education in mining, especially distance learning through collaboration	$\checkmark$		~		$\checkmark$	<ul> <li>Focuses on providing potential opportunities for female participants</li> <li>Partnered with agricultural start-ups, oil and gas industry companies</li> <li>Key Strengths: Access to numerous agricultural start-ups creating a forward and backward linkage for their products</li> </ul>	www.agropet.com.ng
Goldenland Resources International	Private company with many divisions involved in solid mineral mining, dredging sand, limestone, tantalite, bauxite, manganese and more	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>Trained women professionals to meet the desired level of efficiency and customer service delivery</li> <li>Key Strengths: Leveraging on professional training of staff and clients</li> </ul>	www.facebook.com/gold enlandng www.goldenland.com.ng

Mining, Refining and Related Activities	Financial support/ funding/investment Capacit educati	-	-			bying, idicatio	FUILY and Research	men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	e activ	vities			Key relationships and strengths	Website
					<b>E</b>	Q		
Palladium Mining Limited	Private company involved in mining of zinc ore, lead ore and limestone minerals	$\checkmark$		~		~	<ul> <li>Equal employment, promotion and training opportunity provided to women</li> <li>Partners with Vultus Pro Mineral Resources, Black and Fze, Wishbone Gold Plc, Minex Associates, and Citigate Commodities Trading Ltd.</li> <li>Key Strengths: Robust international partnership to provide expert support services to the company</li> </ul>	www.palladiummininglim ited.com
Greenfield Metals Limited	Private Nigerian mining company producing zinc ore, lead ore, limestone and granite stone for use in construction	$\checkmark$		$\checkmark$		V	<ul> <li>Provides career advancement, training and employment for women in the mining industry</li> <li>The company mine solid minerals and have viable mines that host high quality deposits of zinc, lead, limestone and granites. Also, they are continually exploring to increase their reserves</li> </ul>	www.greenfieldmetalslim ited.com
Japaul Mines and Products	Private company specialising on the maintenance of diverse range of mining plants with machineries and associated tools that are widely used in gold mining production	$\checkmark$		~		$\checkmark$	<ul> <li>Employment, training and managerial opportunities provided to women</li> <li>Partnered with Japaul Gold Mining, Japaul Dredging Services, etc.</li> <li>Key Strengths: Advanced mining technology and large market in Nigeria</li> </ul>	www.japaulgroup.com
DIVINE MINERAL RESOURCES LIMITED	Private company involved in solid minerals exploration, mining and marketing in Nigeria	$\checkmark$		V		V	<ul> <li>Provides employment, training and managerial opportunities for women</li> <li>Partnership with companies like Julius Berger, Mobil, MI Swaco, Schlumberger</li> <li>Key Strengths: Advanced mining technology and large market in Nigeria</li> </ul>	www.divineminerals.com .ng
Western Goldfields Group Limited	Private company providing services in agriculture & mining activities	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>Equal employment, promotion and training opportunity provided to women</li> <li>Key Strengths: Access to local market</li> </ul>	www.wggroup.org

Mining, Refining and Related Activities		ty building, ion, training					bying, idicatio	Folicy and Research	nen-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	Core activities					Key relationships and strengths	Website
						<b>A</b>	Q		
Kohath Mining Company	Private company involved in solid mineral mining and processing in Nigeria	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Employment, training and managerial opportunities for women</li> <li>Key Strengths: Strong management team</li> </ul>	www.kohathgroup.com
OKINO NIGERIA LIMITED	Private company dealing in lead, zinc ore and limestone	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Provides employment and training to women</li> <li>Key Strengths: Large stock quantity lead ore and limestone and access to local market</li> </ul>	
Nigachem Limited CORPORATE	Private company involved in extraction of limestone, iron ore, coal, barytes, gemstones	$\checkmark$		~			~	<ul> <li>Clear focus on women with regards to training, and employment opportunities</li> <li>Partner with cement companies within and outside Nigeria</li> <li>Key Strengths: Nationally and internationally recognised</li> </ul>	www.nigachem.com.ng
OFL Marble and Granite Limited	Private company dealing in mining of limestone, and production of marble and granite	$\checkmark$		$\checkmark$			V	<ul> <li>Engages women in their daily activities</li> <li>Partnered with Fujian Stones Company Limited, Xiamen Win Stone Company Limited and OFL Win Stone Company Limited</li> <li>Key Strengths: Produce 4000 square meters daily of a variety of solid mineral with large market to sell</li> </ul>	www.oflmarbleandgranit e.com/index.php
TREE MINES GLOBAL	Private Nigerian mining and exploration company with gold and other solid mineral properties in Kwara and Kogi	$\checkmark$		$\checkmark$			~	<ul> <li>Involves women in their managerial roles</li> <li>Partnered with foreign angel investors across the globe especially from Canada and USA</li> <li>Key Strengths: Has technology for modern mining techniques and equipment in the mining process, achieving minimum production capacity of 400 tonnes per hour</li> </ul>	www.treeminesglobal.co m
First Patriot Limited	Private company mining llimestone and zinc in the terrains of Nigeria	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Training and employment generation to women</li> <li>Partners with domestic entrepreneurs and miners</li> <li>Key Strengths: Versatility in mining activities like diamond drilling, zinc and limestone extraction among others</li> </ul>	www.firstpatriotltd.com
COZEX RESOURCES LIMITED	Private company involved in mining metallic ores, and a few precious metals such as gold, silver and platinum	✓		$\checkmark$			$\checkmark$	<ul> <li>Provides training and employment to women</li> <li>Collaborates with many mining stakeholders</li> <li>Key Strengths: Export of gemstones, offers consultancy services</li> </ul>	www.cozexresource.com

Mining, Refining and Related Activities	Financial support/ funding/investment Capacit educati	-	-						men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	e activ	vities				Key relationships and strengths	Website
		$\mathbf{k}$				<b>A</b>	Q		
GEODEL INTEGRATED SYSTEMS LTD	Private company involved in mineral exploration and mining in Nigeria, with technical support partners in Canada	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Employs and trains women in mining industry</li> <li>Partnered with Prospectors Developers Association Canada (PDAC), Nigerian Mining and Geoscience Society (NMGS), etc.</li> <li>Key Strengths: Operates a modern fleet of off-road vehicles and advance equipment</li> </ul>	gislexplore.com
Elipse International Exploration Solutions Ltd	Private company focused on explorations, mining, export and mineral processing of ferrous and non-ferrous minerals	~		~			$\checkmark$	<ul> <li>Employment, training and managerial opportunities for young professional women</li> <li>Partnered with Sunnyvale Asia</li> <li>Key Strengths: Goodwill from customers and access to international markets</li> </ul>	www.elipseinternationals .com
Exerneum Resources Limited	Private company involved in natural resources exploration, development, production, refining and marketing	<b>~</b>		$\checkmark$			~	<ul> <li>Provides training programmes for young women and employment opportunities</li> <li>Collaborates with small-scale miners, artisanal miners, partnered with global investors</li> <li>Strong presences in Oil and Gas, Mining and Exploration, energy and power industry</li> </ul>	www.exerneum.com
PW Nigeria Limited	Private road construction company with a diverse portfolio in mining, earthmoving, roads, bridges, airport runways, infrastructure development etc.	$\checkmark$		$\checkmark$			~	<ul> <li>Educates women on mining, exploration and marketing of minerals resources; provides employment to them</li> <li>Has international partners and investors</li> <li>Key Strengths: International presence and consultative support</li> </ul>	www.pwnigeria.com
Field Offshore Design Engineering (FODE)	Private drilling and mining company offering services in engineering, project management, manpower, procurement, installation and construction	~		$\checkmark$			~	<ul> <li>Training and employment provided to women; significant proportion of women on their teams</li> <li>Alliances with Exxon Mobil, Shell, Chevron, Total, Eni, etc.</li> <li>Key Strengths: Technological skills in various mining and drilling activities</li> </ul>	www.fode-ltd.com
PIP Nigeria Resources Limited	Private company engaged in solid minerals export, mining and exploration (quartz, feldspar, iron ore, limestone, dolomite, etc.)	$\checkmark$		$\checkmark$			$\checkmark$	<ul> <li>Women engaged in the leadership activities of the organization</li> <li>Key Strengths: Market presence</li> </ul>	www.pipresources.com

Mining, Refining and Related Activities		Capacity building, education, training				bying, dicatio	Folicy and Research	men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	e activ	vities			Key relationships and strengths	Website
		À			Q	Q		
XICAB Limited	Private Nigerian mining company specialising in the acquisition, exploration and distribution of ores of solid minerals (tin, lime, tantalum, niobium, etc.)	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>Equal employment opportunities; engages women in organisational activities</li> <li>Partnered with Ministry of mines and steel development</li> <li>Their partnership with the ministry gives them added advantage over other mining companies</li> </ul>	www.xicab-mining.com
Jimaj Energy Services	Private Nigerian company involved in precious metals mining, feldspar, gold, silica and tar sands.	~		~		~	<ul> <li>Provides training and employment to women</li> <li>Partnered with UK Investors</li> <li>Key Strengths: International presence</li> </ul>	www.jimaj.org
Augustina Impex Limited	Private mining company into exploration, extraction, processing and export of lithium ore, lead ore, and manganese ore among others	~		~		~	<ul> <li>Employment, training programmes provided for young women</li> <li>Collaboration with small scale miners and global investors</li> <li>Key Strengths: Client Satisfaction</li> </ul>	www.augustinaimpex.co m.ng
Century Mining	Private premier drilling services company in Nigeria involved in resources drilling programmes across the Nigerian terrain	$\checkmark$		~		~	<ul> <li>Employment and training provided to women</li> <li>Key Strengths: World class infrastructure, local experience and know-how and well-trained workforce</li> </ul>	www.centurymining.com
AG Vision Mining Limited (AGVM)	Private company founded by a team of geological, geophysical and geospatial experts involved in mining and exploration of hard rocks, gold and iron ore deposits in Nigeria	~		~		~	<ul> <li>Employment, managerial and training opportunities for young professional women</li> <li>Partnered with Nigerian EPCM organization, leading Australian geophysical, geological and geospatial companies</li> <li>Key Strengths: Access to international market</li> </ul>	www.agvmining.com
PolyGuard Investment	Private company with many subsidiaries, involved in the mining sector for extraction of barite lumps, lead, limestone and zinc ores	$\checkmark$		$\checkmark$		~	<ul> <li>Provides equal employment opportunities, engages women in organizational activities</li> <li>Partnered with NGSA, NEPC, Mines and Steels Development</li> <li>Strong consultancy experience</li> </ul>	www.polyguardinvestme ntng.com
Exodus Group of Company	Private company involved in granite mining, with other interests in limestone and precious stones	$\checkmark$		$\checkmark$		$\checkmark$	<ul> <li>They empower women equally through recognition of inputs</li> <li>Partnered with State governments, Eta-Zuma, etc.</li> <li>Key Strengths: Guarantees scalable fleet of trucks that accommodate any company's delivery needs regardless of size</li> </ul>	www.exodusnig.com

Mining, Refining and Related Activities	Financial support/ funding/investment Capacit	-	-				bying, idicatic	Folicy and Research	men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	Core activities					Key relationships and strengths	Website
		$\mathbf{k}$				<b>A</b>	Q		
Cue Mines & Minerals Limited	Private Nigerian solid mineral mining and exploration company, trading on commodities including gemstones, limestone, gypsum	~		~			~	<ul> <li>Engage women in organisational activities; generates employment for them</li> <li>Strong relationship with government authorities, traditional rulers, non-governmental organizations, community groups and other mining companies</li> <li>Key Strengths: Among largest producers, high expertise in operations in Nigeria</li> </ul>	www.cuemines.com
Dele Oye & Associates	Private full-service law firm in Nigeria providing professional legal services in real estate law, mining law, taxation law, labour and family law				$\checkmark$	$\checkmark$	$\checkmark$	<ul> <li>Provides employment to women in law</li> <li>Has a relationship with mining companies</li> <li>Key Strengths: Professionalism in mining law</li> </ul>	www.deleoye.ng
Dukia Gold and Precious Metals Refining Company Limited	Private company gold bullion bar refiner, smelter, assayer of goods delivery gold bars, ISO 9001 certified gold and precious metals refinery	$\checkmark$	$\checkmark$	$\checkmark$				<ul> <li>Partnered with the Heritage Bank and Federal Government (FG)</li> <li>Key Strengths: First of its kind refinery in West Africa</li> </ul>	
Kian Smith Trade Co	Private company specialising in mineral mining, mineral asset management, commodity resourcing and mineral trading services	$\checkmark$					$\checkmark$	<ul> <li>Provides employment for women and generates jobs</li> <li>Relationship with Kian Smith Refinery</li> <li>Has a strong management team</li> </ul>	www.kiansmithtradeco.c om
Gemstones Miners and Marketers Association of Nigeria (GMMAN)	Industry association founded to develop the capacity of its members, who are involved in the gemstones sector in Nigeria	$\checkmark$		$\checkmark$				<ul> <li>Partnered with International Gem Society, Ministry of Mines and Steel Development</li> <li>Participated in a seminar, training and exhibition session with Ministry of Mines and Steel Development plus other stakeholders in gemstones in Nigeria</li> </ul>	
Piramen Ventures	Private company, subsidiary of Emotan Global Ventures Ltd., collaborating with the FG to produce and process gemstones in Nigeria	$\checkmark$		$\checkmark$				<ul> <li>Leader is a woman; not mentioned whether any WEE specific activities</li> <li>Partnered with Emotan Jewellery, Emotan Global Ventures, FG</li> </ul>	
Solid Minerals Development Agency	Government Agency on a mission to transform Oyo State mineral sector into an irresistible mining destination for local and global capital	$\checkmark$					$\checkmark$	<ul> <li>Provides employment to women</li> <li>Partnered with Oyo State Government</li> <li>Key Strengths: Government involvement</li> </ul>	www.oyostate.gov.ng

Mining, Refining and Related Activities		ty building, tion, training			Lobbying, Advocacy, Syndication				men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	e acti	vities				Key relationships and strengths	Website
		À				Q	Q		
SKY DIGITAL MINERAL NIG. LTD	Private company involved in exploration, extraction and processing of natural resources such as gold, tin, lead, zinc ores etc. with sustainable development	$\checkmark$					$\checkmark$	<ul> <li>Provides employment for women</li> <li>Partnered with Mbah Bedjo, Laundryes and Pestco</li> <li>Key Strengths: Goodwill from customers and access to west African market</li> </ul>	sky-digital-mineral-nig- ltd.business.site
MAAD Mining & Exploration Company Ltd	Private company focussed on exploring and developing high-grade gold, lead and zinc projects in Nigeria	~					$\checkmark$	<ul> <li>Involved women in their operations at Wawa Gold Exploration Project; provides them employment</li> <li>Partnered with mining firms and investors</li> <li>Key Strengths: Expert management team on mining operations</li> </ul>	www.mmecafrica.com/in dex.html
Fugeco Global Company Ltd	Private company specialised in mining and marketing of solid minerals such as gold, columbite, tin, coal, barites, bentonite, bitumen, limestone, iron ore, etc.	$\checkmark$					$\checkmark$	<ul> <li>Provides employment to women</li> <li>Key Strengths: Skilled in several solid mineral mining activities</li> </ul>	www.fugecoglobal.com.n g
MULTIVERSE Mining and Exploration Plc	Private company involved in the production and export of high-quality extractive minerals in Nigeria	~					V	<ul> <li>Provides employment opportunities for young women</li> <li>Partnered with Unicontinental Engineering Services, Anhui Synee Mining Company Ltd and other mining firms</li> <li>Key Strengths: Profit-driven business, technically competent, many partnerships</li> </ul>	www.multiverseplc.com
S.B Olatunji Global Nigeria Limited	Private company involved in mining of zinc ore, limestone and lead ore	$\checkmark$					$\checkmark$	<ul> <li>Clear focus on women regarding employment opportunities</li> <li>Key Strengths: Commitment to work, environmentally friendly in activities, Access to Asian markets for zinc and lead ore</li> </ul>	www.sbognigeria.org
ATLAS COPCO NIGERIA LIMITED	Private company developing mine sites, mine quarries, coal quarries, metal and non-metallic ore mining,	$\checkmark$					$\checkmark$	<ul> <li>Equal employment opportunities; engages women in organisational activities</li> <li>Key Strengths: Large market share in the mining industry</li> </ul>	www.atlascopco.com/en- ng
RCF Minerals limited	Private Nigerian natural resources company with specific focus on zinc,, lead, limestone, copper ores and the feedstock for their respective smelting	~		-			$\checkmark$	<ul> <li>Provides employment opportunities to women</li> <li>Strong partnership with Berkham Capital, Borg global, Sapphire Capital Partner</li> <li>Key Strengths: Great management team and strong foreign partnership</li> </ul>	www.rcfmineralsltd.com

Mining, Refining and Related Activities	Financial support/ funding/investment	-	-			obying, Idicatio	Policy and Research	men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	e activ	vities			Key relationships and strengths	Website
					<b>W</b>	Q		
ZEBERCED LIMITED	Private company developing mine sites, quarrying coal, metal ore and non-metallic minerals	$\checkmark$				$\checkmark$	<ul> <li>Provides employment opportunities for women</li> <li>Partnered with Imperium Sustainable Energy, Zeberced Group</li> <li>Key Strengths: Large market and pool of foreign investors</li> </ul>	www.zeberced.com
Ire Clay Products Limited	Private company involved in mining of limestone and the production of clay and clay products	$\checkmark$				$\checkmark$	<ul> <li>Engages women in clay production; provides them employment</li> <li>Key Strengths: Presence in Ekiti state for local clay production</li> </ul>	ireclayproducts.com
Emotan Global Ventures Limited	Private natural resources company involved in mining, processing and related activities in the mining industry	$\checkmark$				$\checkmark$	<ul> <li>Provides employment to women</li> <li>Partnership with Mining Association of Nigeria</li> <li>Key Strengths: Strong dedicated management team, among leading gemstone providers in Nigeria</li> </ul>	www.emotan.com/en
Unique EL-MAO Nigeria Limited (UEML)	Private company involved in mining, exploration and development of gold, limestone, gemstone, lead, zinc, wolframite, etc.	$\checkmark$				$\checkmark$	<ul> <li>Employment opportunities provided to women in mining</li> <li>Strong client relationship with DUO, Labore, and Dolares</li> <li>Key Strengths: High experience, knowledge of international standards, technologically efficient</li> </ul>	www.unique-elmao.com
Onshore Frontiers Limited	Private company involved in mineral exploration, mineral beneficiations, and solid minerals consultancy	~				$\checkmark$	<ul> <li>Provides employment to women</li> <li>Partners include OFL Marble &amp; Granite, OFL Winstone, OFL Test Plant, OFL Sesame, Fujian Stones, etc.</li> <li>Key Strengths: Strong partnership from mining organisations</li> </ul>	www.oflgroupng.com
Maclemines Geo Resources	Private company involved in solid mineral mining activities, mainly silica, gold and gemstones	$\checkmark$				$\checkmark$	<ul> <li>Provides equal employment to women and engages them in organisational activities</li> <li>Has several local partners</li> <li>Key Strength: Strong management team</li> </ul>	
Rocklord Ventures Limited	Private company involved in mining and trading of solid minerals and supply of quality products to customers	$\checkmark$				$\checkmark$	<ul> <li>Provides employment to women</li> <li>Key Strengths: Fair market pricing</li> </ul>	www.rocklordventures.bl ogspot.com/p/about- us.html

Mining, Refining and Related Activities		y building, on, training			bying, dicatic	Folicy and Research	omen-centric ovision(s)/operation(s)
Stakeholder	Brief description	Core activit	ies			Key relationships and strengths	Website
				<b>W</b>	Q		
Geo Drill Global Services Nigeria Limited	Private company providing professional services in irrigation solutions, drilling services, pump installation & service, green house and mining	$\checkmark$			$\checkmark$	<ul> <li>Creates jobs for women in the mining industry</li> <li>Key Strengths: Market presence in Nigeria, India and other countries</li> </ul>	www.geodrillglobal.com
Mcfussion Company Limited	Private company offering petroleum, mining and agricultural services	$\checkmark$			$\checkmark$	<ul> <li>Employment generation for women in mining</li> <li>Has several International and national partners and investors</li> <li>Key Strengths: Expertise in petroleum, mining and agricultural services</li> </ul>	www.mcfussion.com
Asylong Nigeria	Private company offering a complete project management package for the delivery of geo-engineering & surveying services in site survey & engineering, mineral exploration and mining, consultation & implementation, topographical & coverage studies	✓			$\checkmark$	<ul> <li>Provides employment opportunities for women</li> <li>Key Strengths: Expert management team on mining operations</li> </ul>	www.asylong.com
Sandvik Mining Nigeria supplies	Private company supplying a comprehensive range of equipment, tools, services & solutions that help the global mining industry excavate of zinc, lead, lime, transport & process ore, safely & productively	V			$\checkmark$	<ul> <li>Employment opportunities provided to women</li> <li>Has several national and international investors</li> <li>Key Strengths: Mining products provide their customers maximum value in terms of performance, quality, safety, flexibility</li> </ul>	rocktechnology.sandvik/e n/sales- offices/world/africa/niger ia/
Roots Mining Co	Private company offering mining and supply of solid minerals such as tin, Lead, Zinc, Iron Ore, Columbite ,Tantalite, and other precious metals for both the local market and exports	$\checkmark$			$\checkmark$	<ul> <li>Provides job opportunities for women in mining</li> <li>Key Strengths: Strong management team</li> </ul>	www.rootminingco.com
Masterminds Integrated Concept	Private company engaged in mining and export of solid minerals like Lead Ore, Zinc Ore, Columbite, Tin, Iron, Zircon Sand, limestone, Tantalite	$\checkmark$			$\checkmark$	<ul> <li>Employment opportunities provided to women</li> <li>Has national partners with investors</li> <li>Key Strengths: strong managerial team</li> </ul>	www.solidminerals.weebl y.com
Bature Gems	Private company engaged in mining and trading of rough topaz, tourmaline, aquamarine, Garnet, Emerald, Sapphire, Zircon, iolite and gold	$\checkmark$			$\checkmark$	<ul> <li>Provides employment for women in gemstone mining</li> <li>Has several local investors</li> <li>Key Strength: Market presence</li> </ul>	www.baturegems.tripod. com

Mining, Refining and Related Activities		ity building, tion, training					obying, ndicatic	FUILY and Research	men-centric vision(s)/operation(s)
Stakeholder	Brief description	Cor	e acti	vities				Key relationships and strengths	Website
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Seth Energy and Mineral Limited	Private company involved in mining, processing and trading locally-used minerals such as dolomites, calcium carbonate and many others	$\checkmark$					$\checkmark$	<ul> <li>Provides employment opportunities for women in their operation zone; Jos, Plateau and the Nasarawa states</li> <li>Has several investors from USA</li> <li>Key Strengths: Strong business ethics and values practiced</li> </ul>	www.sethenergy.com.ng
National Iron ore Mining Company	Government body involved in the production and supply of iron ore concentrates as well as other minerals, within the Nigerian steel industry	$\checkmark$					~	<ul> <li>Employment opportunities provided to women</li> <li>Key Strength: Partnership with Federal Government</li> </ul>	www.niomco.gov.ng
DIC Materials Limited	Private company involved in solid mineral exporting, also providing services in quarrying and mining of copper, iron ore, tantalite, and limestone ores	$\checkmark$					$\checkmark$	<ul> <li>Provides employment to women in mining</li> <li>Has several Nigerian mining investors</li> <li>Key Strengths: One of the largest producers in Nigeria, and high expertise in operation</li> </ul>	www.dicmaterials.com
Diamopolis	Private mining investment company engaged in precious minerals mining (such as tourmaline) using advanced technology	$\checkmark$					$\checkmark$	<ul> <li>Provides employment opportunities for women in their operation zone; Jos, Plateau and the Nasarawa states</li> <li>Key Strengths: Strong managerial team</li> </ul>	www.diamopolis.com
Walexi Nigeria Limited	Private company capitalized in the business of constructing, energy minerals, mining and processing of lithium concentrates alongside extraction and mining of columbite- tantalite, gold and other derivatives for industrial use	$\checkmark$					$\checkmark$	<ul> <li>Creates jobs for women in the industry</li> <li>Has numerous national investors</li> <li>Key Strengths: High-tech prospecting and extraction and mine power through renewable energy sources</li> </ul>	www.walexingr.com
Coffey	Private international company fully into mining asset lifestyle which includes evaluation, development and operation of mines for phosphate and other minerals	$\checkmark$					$\checkmark$	<ul> <li>Provides employment opportunities for women in mining</li> <li>Several international partners and investors</li> <li>Key Strengths: Specialisation in engineering, geotechnical, testing, environmental and project management services</li> </ul>	www.coffey.com
Saraki Investment and Services Limited	Private company licensed to engage in gold exploration in Nigeria	$\checkmark$					$\checkmark$	<ul> <li>Provides jobs to women in mining</li> <li>Key Strengths: Use of State-of-the-art equipment on their wide range of explorations</li> </ul>	www.saraki-investment- and-services- limited.business.site

Mining, Refining and Related Activities		ty building, tion, training				bying, dicatio	ng, Advocacy, Policy and Research Q Women-centric provision(s)/operation(s)
Stakeholder	Brief description	Core activities					Key relationships and strengths Website
		À			R	Q	)
Wasia African Mining Co. Ltd	Private Nigerian-based mining company whose primary interest is in the mining and export of Lead, zinc and copper, and capable of mining other mineral resources needed by the international market	$\checkmark$				$\checkmark$	<ul> <li>Provides employment to women in mining</li> <li>Key Strengths: the company declares to apply the best practices in mining and carry out exploration activities guided by local and international guidelines</li> </ul>
GNR Mining	Private Nigeria mining company involved in mining of a good quantity of copper, zinc, baryte, limestone and lead mineral ores	~				~	<ul> <li>Provides employment opportunities to women</li> <li>Has investors from Kahramanmaraş/Turkey</li> <li>Key Strengths: Experienced Technical Staff and New Technology Machineries</li> </ul>
Saint David's Porter	Private indigenous company engaged in various field and mining activities involving iron, copper, zinc, scheelites, wolframite and other industrial minerals such as limestone, and barites	$\checkmark$				$\checkmark$	<ul> <li>Employment opportunities provided to women</li> <li>Key Strengths: Client satisfaction</li> </ul>
Hydropolis Mining Nig. LTD	Private company exploring all solid minerals existing in Nigerian terrain with an aim to mine, process and market end-user products	$\checkmark$				$\checkmark$	<ul> <li>Provides employment to women in mining</li> <li>Has several national investors</li> <li>Key Strengths: Strong managerial team</li> </ul>



Mining, Refining and Related Activities		city building, ation, training				bying, dicatio	Folicy and Research	Women-centric provision(s)/operation(s)	
Stakeholder	Brief description	Cor	e activ	vities	 		Key relationships and strengths	Website	
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Minutor Mining	Private company operating in Abuja Federal Capital Territory (FCT), engaged in life-of-mine planning, mine design, drilling campaigns etc. of uranium and more	$\checkmark$		~		~	<ul> <li>Offers specialised training in the mineral exploration and resource estimation industry for their employees including women staff; provides employment to women</li> <li>Has national partners and investors</li> <li>Key Strengths: High quality and reliable services to the mineral exploration and mining industry throughout Africa, across a wide range of commodities</li> </ul>	www.minutormining.com	
EssBee GeoTechnical Ventures Ltd	Private company offering professional services in mineral exploration, water resources and geotechnical engineering services, operating in Enugu State	$\checkmark$		$\checkmark$		~	<ul> <li>Women are engaged in the leadership activities of the organization; provides employment and training to women</li> <li>Key Strengths: Goodwill from customers and access to South-East Nigeria market</li> </ul>	www.essbeetech.com	
Goopex Mining & Processing Ltd	Private company in Edo state, providing services on processing of solid minerals such as Dolomite, Hydrated lime and Kaolin	~		~		~	<ul> <li>Employment provided to women, inclusive of training</li> <li>Key Strengths: Recognised in Edo state</li> </ul>	www.goopex.com/minho me.html	
Diamond Boreholes Limited	Private company operating in Abuja FCT, offering services on boreholes drilling and boreholes rehabilitation, geophysical survey, hand pump supply and installation, mining and other core drilling services	~		$\checkmark$		V	<ul> <li>Provides training and employment to young women in the mining industry</li> <li>Key Strengths: Technological skills in various mining and drilling activities</li> </ul>	www.diamondboreholes. com	
Skangix Development Ltd	Private company operating in Lagos, offering services in geological and geophysical services, mining, regional geological studies, mudlogging, field development studies and sample administration	~				$\checkmark$	<ul> <li>Provides employment to women in mining</li> <li>Key Strengths: State-recognized organisation</li> </ul>	www.skangix.com	

Mining, Refining and Related Activities	Financial support/ funding/investment	<b>,</b>		bying, dicatio	Advocacy, Policy and Research	Women-centric provision(s)/operation(s)		
Stakeholder	Brief description	Cor	e activ	vities			Key relationships and strengths	Website
		$\mathbf{k}$	<b>C</b>		<b>A</b>	Q		
Princeton Mining & Civil Engineering	Private company operating in Rivers State and multiple other locations of Nigeria, with a focus on extraction of quartzite, barite, iron ore etc.	$\checkmark$				$\checkmark$	<ul> <li>Creates jobs for women in the mining industry</li> <li>Key Strength: Strong presence in Rivers state mining market</li> </ul>	www.sdpmining.com
Edemenok Solid Minerals Nigeria Limited	Private company operating in Anambra State, focused on sourcing and exploring solid minerals in the state	$\checkmark$				$\checkmark$	<ul> <li>Provides employment to women in Anambra</li> <li>Key Strength: Presence in Anambra state mining</li> </ul>	www.edemenok.blogspot.com
Potterfield Industries Limited	Private company in Edo State, quarrying and mining limestone, dolomite, kaolin etc. in the Basement Complex terrains of Nigeria	$\checkmark$				$\checkmark$	<ul> <li>Involved in employment generation for women</li> <li>Key Strengths: Online visibility and engagement with start-up entrepreneurs</li> </ul>	www.potterfiels.webs.com
Tongyi Allied Mining Ltd	Private mining and exploration company operating in Abuja FCT, emerged from China to develop Nigeria's mining sector, mainly focussed on mining and development activities	$\checkmark$				$\checkmark$	<ul> <li>Provides employment opportunities for women</li> <li>Key Strengths: Large stock quantity lead ore and limestone and access to local market</li> </ul>	www.tongyiintlgroup.com
Occideboko Mining Company Limited	Private company operating in Enugu State, engaged in industrial mining of solid minerals such as lead ore, zinc ore and manganese	$\checkmark$				$\checkmark$	<ul> <li>Provides employment to women in mining industry</li> <li>Key Strengths: State-recognized organisation</li> </ul>	www.occidebokomining.net